

department,> as soon as you have knowledge of your need for time off.

- If you plan to be absent from work for more than seven calendar days due to your own disability.
- If you need time away from work for one of the following:
 - Birth of a child and care of a newborn child;
 - Placement of a child with you for adoption or foster care;
 - Care for a family member's serious health condition; or
 - Qualifying exigency reason(s) due to a family member's military deployment.



The information about paid leaves for employees in New York state is being provided for informational purposes only and does not constitute legal advice or a legal opinion on any specific facts or circumstances. The information is for general informational purposes only, and you are urged to consult a lawyer concerning your own situation any specific legal questions you may have. New York Life assumes no responsibility for any circumstances arising out of the use, misuse, interpretation or application or any information supplied in this publication.

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